St Cuthbert's
C of E Infant & Pre-School

Roots to grow, wings to fly

SEND Learning Support Assistant
Hours: 32.5 hours per week Monday – Friday, term time only
Contract: Fixed term until 31/08/2027
Required start: ASAP
Grade 15, point 3-4 £25,614 - £26,016 per annum pro rata full time equivalent
Actual starting salary grade 15 point 3 £18,772

St Cuthbert's CofE Infant and Pre-school seeks to appoint a SEND Teaching Assistant to join us to work with children with Special Educational Needs in our Reception classes. The post requires a talented, creative teaching assistant who is flexible, enthusiastic and most importantly passionate about supporting our children to become independent and resilient young people.

This post is funded to support pupils with specific needs and will continue for as long as the funding remains in place. There may be opportunity to increase daily hours, dependant on future funding.

Candidates will need to demonstrate:

- NVQ Level 2 or above and/or experience of working or relating with children
- Commitment to the school's Christian values and ethos
- Commitment to continued training and personal development
- Good interpersonal, communication and administrative skills
- Ability to be reliable, rise to challenges and to work effectively within diverse teams.
- Ability or experience of supporting children with intimate care, training can be provided
- Ability to respond to individual needs by personalising resources for an individual or a small group.
- Ability to act upon guidance provided by SENCO, and other professionals such as Speech Therapists and Educational Psychologists
- Good relational skills – the ability to be calm, supportive, patient and understanding
- A positive attitude and an ability to use initiative

What we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, PAM Wellness who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.

A: St Cuthbert's Academy Infants Keward Walk, Wells, Somerset, BA5 1TZ
E: office@stcuthbertsacademywells.co.uk | **W:** www.stcuthbertsinfantswells.co.uk | **T:** 01749 672591

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How to apply

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the Headteacher, Sheryl Cooper. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to: Office@stcuthbertsacademywells.co.uk

Closing Date: 9am Wednesday 9th December
Interview Date: Monday 14th December

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.

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