Learning Support Assistant

30.43 hrs per week, term time only plus 2 inset days
Fixed term contract until 31st August 2027
Grade 14 £26,016 - £26,847 FTE
Actual starting salary £18,041 pro rata

We are looking to appoint a Learning Support Assistant to join our successful village school which is part of the Wessex Learning Trust.

The successful candidate will:

- Have experience of supporting pupils
- Help children to learn as effectively as possible
- Have an understanding of ASD and the potential barriers to learning
- Work confidently and effectively on their own and as part of a team
- Have experience in delivering/scaffolding an adapted programme of work as directed by the class teacher
- Facilitate the inclusion of SEND children within the whole class setting
- Be able to provide evidence of successful targeted intervention work
- Establish positive, supportive relationships with pupils, colleagues, parents and other agencies where necessary
- Have excellent communication skills
- Have a calm and caring character

What we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, PAM Wellness who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution, subject to pension eligibility criteria.

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of Mrs P Baker (Headteacher) Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@winscombeprimaryschool.com

Closing Date: 9th December 2026
Interview Date: TBA

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.