



Crispin School

Aspiration - Compassion - Excellence

Teaching Assistant (with an English as Additional Language focus)

Permanent contract to start as soon as possible.

Grade 14, points 4-6, current starting salary £26,016 FTE per annum, actual starting salary £14,524 per annum (£13.48 per hour).

6 hours per day, 08:30-15:10, less a 40 minute break, across 4 days, to include Wednesday.

**Paid at 24.5 hours per week to include fortnightly 1 hour Monday training session 15:15 to 16:15
38.4 working weeks (term time plus 2 days, pro rata).**

We want to hear from you if you have a passion for supporting young people and their learning within a forward thinking team that is part of a school with a strong sense of community and purpose. As Teaching Assistant your role will be to support learning with individuals and groups of students. As part of this role you will be working with our students who use English as Additional Language (EAL), no previous experience required. You will be part of our SEND, lead by the SENDCo and supported by the Assistant SENDCo.

Candidates will need to demonstrate:

- Strong organisational skills and the ability to work as part of a team.
- Ability to supervise the work of individuals and groups of students.
- A passion for working with students with additional needs.
- Ability to carry out administrative tasks to support the SEND team in the delivery of high-quality teaching and learning.

We can offer you:

- The benefit of working in an innovative and forward-thinking Trust.
- A chance to work within a school committed to every learner.
- The opportunity to work with our young learners.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- In addition to your contribution to the pension scheme, the school/employer contribute to the pension fund, currently 19.2%.
- A staff assistance programme with specialist provider, PAM Wellbeing, who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

At the Wessex Learning Trust collaboration is key, we work together to share knowledge, grow and develop through professional learning communities.

To apply for this position, please complete a support staff application form (available on The Wessex Learning Trust website and E-Teach), together with a letter of application for the attention of Mr Lee Cornwall, Headteacher. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to School People & HR team, hr@crispinschool.co.uk closing date: **18 October 2026, 23.59**

Interviews to be held 22 October 2026

Early applications are encouraged; we reserve the right to close this advert prior to the closing date. The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check. This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement of the role.



Part of the
Wessex Learning Trust

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Headteacher: Lee Cornwall