



Weare Academy
C of E First School

All Can Achieve



Deputy Preschool Manager

Weare Academy CofE First School & Rainbow Woods Preschool

Hours: 28.5 hours per week, term time only

Contract: Permanent

Required start: 07/09/26 or as soon as available

Salary: Grade 14 £25185 - £25989FTE – Actual Salary (28.5 hours 38 weeks per year) is £16186 - £16703

We are seeking to appoint a dedicated, enthusiastic and experienced Deputy Preschool Manager to join our supportive and welcoming Early Years team. This is a fantastic opportunity for someone who is passionate about early years education and is ready to take the next step into a leadership role within a nurturing preschool setting for children aged 2–4 years.

The successful candidate will work closely with the Preschool Manager to support the effective day-to-day running of the setting and will play a key role in ensuring high-quality provision for all children. This role also includes stepping into the Manager's position when required, providing confident and effective leadership in their absence.

The successful candidate will demonstrate:

- Hold a Level 3 (or higher) qualification in Early Years Education
- Have experience of working with children aged 2–4 in a preschool or nursery setting
- Be able to support children's learning and development through engaging, purposeful practice
- Have a strong understanding of safeguarding and a clear commitment to promoting the welfare of all children
- Be a positive, nurturing and reflective practitioner with high expectations for all children
- Demonstrate excellent communication skills and the ability to work effectively as part of a team

In return, we offer:

- The opportunity to work within a supportive, friendly and committed Early Years team
- Ongoing professional development opportunities
- The chance to play a key role in shaping high-quality early years provision
- Staff benefits including discounted gym membership and a cycle to work scheme
- Access to a staff assistance programme, offering a 24/7 confidential helpline and face-to-face counselling

At Wessex Learning Trust, collaboration is central to our work. We value professional learning communities and believe in working together to share expertise, grow professionally and continually improve outcomes for children.

How to apply

To apply, please complete a Support Staff Application Form (available on the Wessex Learning Trust website) and submit a letter of application (no more than two pages) addressed to the Headteacher, Mrs Chelsey Dover. Your application should outline your experience to date and explain why you are well suited to this role. Completed applications should be returned by email to: office@weareacademy.co.uk

Closing Date: Midday on Monday 24th August 2026

Interview Date: TBC

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.



Wessex
Learning Trust
We Learn Together