



Mark First
C of E Academy

Deputy Preschool Manager
19 Hours Contract, term time only
Support Staff Scale - Grade 14, (£25,185 - £25,989 FTE)
Actual starting salary £10,790 pa

An exciting opportunity has arisen at Mark First & Preschool Academy. We are seeking to appoint an experienced Deputy Preschool Manager to join us in our supportive and welcoming Early Years Team in the heart of the community. This is a fantastic opportunity for someone who is passionate about early years and is ready to take the next step into a leadership role within a nurturing preschool setting for children aged 2 – 4 years.

The successful candidate will work closely with the Preschool Manager and Early Years lead to support effective day-to-day running of the setting and will place a key role in ensuring high-quality provision for all children. This role also includes stepping into the Manager's position when required, providing confidence and effective leadership in their absence.

Candidates will need to demonstrate:

- Hold a level 3 (or higher) qualification in Early Years Education or equivalent
- Experience of working with children aged 2 – 4 in a preschool or nursery setting
- Be a positive, nurturing and reflective practitioner with high expectations for all children
- Provide a welcoming and supportive environment for the children
- Excellent communication skills, competently liaising with parents and other professionals
- Flexibility, teamwork, and supportive of other practitioners in the setting
- Commitment to maintaining a safe, secure and nurturing environment
- Support the aims and ethos of the school
- Be aware of, and comply with, policies and procedures relating to child protection, health, safety and security, confidentiality, reporting all concerns to an appropriate person

What we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the Executive Headteacher, Mr Laken. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@markfirstschool.co.uk

Closing Date: 11 September 2026 at 09:00 am
Interview Date: 17 September 2026 at 09:00 am – 11:00 am

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.



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