



Learning Support Assistant (LSA)

20 hrs per week, term time
Fixed term contract
Grade 15 (point 3) £24,796
Actual starting salary £11,301 pro rata

We are seeking to appoint a caring, enthusiastic and motivated Learning Support Assistant to join our dedicated team. This is a rewarding opportunity to make a real difference to children's learning, confidence and wellbeing within a supportive school community. The successful candidate will work under the guidance of the class teacher to support individuals and groups of pupils in the classroom, helping children to access learning and achieve their full potential.

- **The successful candidate will demonstrate:**
- Relevant LSA qualifications and/or experience working within primary school classrooms
- Experience of supporting children with additional needs, including SEND
- Excellent communication and interpersonal skills, with the ability to work effectively as part of a team
- A nurturing, patient and positive approach to supporting children's learning and wellbeing
- Initiative, flexibility and the ability to adapt within a busy classroom environment
- A clear understanding of safeguarding and a commitment to promoting the welfare of all children
- A commitment to upholding and promoting the values and ethos of the school & Trust

What we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, PAM Wellness who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution, subject to pension eligibility criteria.

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the Headteacher, Oliver Laken. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@sandfordprimary.org.

Closing Date: 29/06/2026

Interview Date: 03/07/2026

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.



Wessex
Learning Trust
We Learn Together

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.