



Elmhurst Junior School

Learning Support Assistant (LSA) Advert

32.5hrs per week, term time only

Fixed term until 31 August 2026 dependant on funding, this may be extended past this date depending on funding and the needs of the school

Grade 15, point 3 (£24,796 - £25,185 full time equivalent) - starting point dependant on experience

Actual starting salary £18,172, calculated on Grade 15, point 3.

We are looking to secure a Learning Support Assistant to join us and become part of our Elmhurst family. Our Learning Support Assistants undertake a key role in supporting specific pupils' engagement in lessons through adaptive practices addressing specific special educational needs. They foster a nurturing culture where pupils are at the centre of all that we do.

Candidates will need to demonstrate:

- *An understanding of how to adapt tasks to meet the needs of a pupil/s*
- *A desire to support pupils to engage with stimulating learning opportunities*
- *An ability to develop a trusting relationship with a child that promotes strong well being and involvement in the school setting*
- *Ability or experience of supporting children with intimate care, training can be provided.*

What we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits, including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the office manager, Claire Edwards. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email tooffice@ejsch.co.uk

Closing Date: 01/07/2026

Interview Date: 06/07/2026

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.