



Kings
Academy

Believe and Succeed

Learning Support Assistant to start September 2026

32.5 hours per week, term time only - Fixed Term Contract until 31.08.27
Grade 14 £25,185 - £25,989 per annum pro rata - Actual Starting Salary £18,458
Monday – Friday 8.30am – 3.30pm (30-minute unpaid lunch break)

We currently have an exciting opportunity for a committed and enthusiastic Learning Support Assistant to join our team. The successful candidate will support students with a range of Special Educational Needs (SEN), helping them to access learning, develop confidence, and achieve their full potential. The role will involve supporting students in lessons across a variety of subjects, targeted interventions, as well as providing 1:1 support for individual students when required. Working closely with teaching staff and the SEND team, you will play a key role in promoting an inclusive and supportive learning environment.

Candidates will need to demonstrate the following:

- Experience working with children or young people, ideally within an educational or SEN setting
- A patient, flexible, and nurturing approach
- Excellent communication and interpersonal skills
- The ability to build positive relationships with students, staff, and parents/carers
- A commitment to inclusion and supporting students to reach their full potential
- An understanding of safeguarding and child protection responsibilities
- Ability to support a range of subjects
- Ability to respond to changing priorities in a fast-moving environment

What we can offer:

- Professional induction, training and continued professional development opportunities
- Staff benefits including reduced leisure centre membership and cycle to work scheme
- A staff assistance programme with specialist provider, PAM who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust
- Local Government Pension Scheme with a generous employer contribution, subject to pension eligibility criteria

Closing date: Monday 6 July 2026 – 8.00 am

Interview date: TBC

To apply for this position, please complete a support staff application form, (which is available on our website), together with a letter of application for the attention of Mr D Wiltshire, Headteacher. Your letter should be no more than two pages of A4, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by post to the HR Department or by email to jobs@kovessex.co.uk

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.

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Part of the
Wessex Learning Trust



POSITIVITY



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