



Wessex Alternative Provision Specialist Teaching Assistant Apprenticeship Level 5 with HLTA

Exciting Opportunity to Help Shape our New Alternative Provision Unit

Are you passionate about making a difference to the lives of young people? Do you want to be part of something new, innovative and impactful from the very beginning?

We are seeking an enthusiastic and ambitious Apprentice Higher Level Teaching Assistant (HLTA) to join our team as we launch an exciting new Alternative Provision Unit. This is a unique opportunity to play a key role in creating a nurturing, inclusive and inspiring environment where every student can thrive.

As part of our dedicated team, you will work alongside experienced professionals to support students who require a personalised approach to learning. You will help deliver engaging interventions, build positive relationships, and contribute to developing a provision that empowers young people to achieve their potential.

Hours: 30 hours per week inclusive of apprenticeship study

Start: September 2026

Term-time only plus 1 weeks (39 weeks per year)

Support Staff Scale Grade 13 £25,989 - £28,142 Full-Time equivalent

Actual Salary for 39 weeks, 30 hours a week is £18,045 - £19,540

It is an exciting time to join the Wessex family as we offer:

- The full support of a dedicated team of staff who are values-driven and committed.
- The opportunity to work with a variety of different education phases.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- A Local Government Pension Scheme with a generous employer contribution.
- A staff assistance programme with specialist provider, PAM Wellness who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

To apply for this position, please complete a support staff application form, (available on our website), together with a letter of application for the attention of Miss Jo Simons, Trust Alternative Provision Lead. Applications should be returned by email to HR@wessexlearningtrust.co.uk. If you wish to discuss the role informally prior to making an application, please contact the People team on the above email address.

Closing date: 06 July 2026

Interview dates: 13 July 2026

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check