



## Learning Support Assistant (LSA)

**Weare Academy CofE First School**

**Hours:** 7 hours per week, term time only

**Contract:** Fixed Term until August 2027

**Required start:** 03/09/26

**Salary:** Grade 15, Point 3

We are seeking to appoint a caring, enthusiastic and motivated **Learning Support Assistant** to join our dedicated team. This is a rewarding opportunity to make a real difference to children's learning, confidence and wellbeing within a supportive school community. The successful candidate will work under the guidance of the class teacher to support individuals and groups of pupils in the classroom, helping children to access learning and achieve their full potential.

We would also welcome applications from candidates interested in combining this role with our additional 7-hour HLTA vacancy, offering the opportunity for increased hours for the right candidate.

### The successful candidate will demonstrate:

- Relevant LSA qualifications and/or experience working within primary school classrooms
- Experience of supporting children with additional needs, including SEND
- Excellent communication and interpersonal skills, with the ability to work effectively as part of a team
- A nurturing, patient and positive approach to supporting children's learning and wellbeing
- Initiative, flexibility and the ability to adapt within a busy classroom environment
- A clear understanding of safeguarding and a commitment to promoting the welfare of all children
- A commitment to upholding and promoting the values and ethos of the school & Trust

### In return, we offer:

- The full support of a dedicated, committed and friendly staff team
- The opportunity to work within an innovative and forward-thinking Trust
- Wonderful, motivated pupils and a supportive parent community
- Staff benefits including discounted gym membership and a cycle to work scheme
- Access to a staff assistance programme, offering a 24/7 confidential helpline and face-to-face counselling

At Wessex Learning Trust, collaboration is central to our work. We value professional learning communities and believe in working together to share expertise, grow professionally and continually improve outcomes for children.

### How to apply

To apply, please complete a Support Staff Application Form (available on the Wessex Learning Trust website) and submit a letter of application (no more than two pages) addressed to the Headteacher, Mrs Chelsey Dover. Your letter should outline your experience to date and explain why you are well suited to this role. Completed applications should be returned by email to: [office@weareacademy.co.uk](mailto:office@weareacademy.co.uk)

**Closing Date:** 5pm on Monday 8<sup>th</sup> June 2026

**Interview Date:** TBC

*Early applications are encouraged; we reserve the right to close this advert prior to the closing date.*

***The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.***

