



Early Years Practitioner

Lympsham Preschool

25.5 hrs per week, term time only
Temporary contract to cover maternity leave
up to Easter 2027 (with optional additional
hours available supporting our holiday club)

Flexible within the hours of 7.45am – 5.30pm
Salary £24,796 - £25,185 FTE (Grade 15, Point 3 – 4)
Actual Starting Salary £14,259 pa (based on Grade 3)

We are looking to appoint a **Level 3** qualified caring and enthusiastic preschool practitioner to join us in our expanding pre-school in the heart of the community. We support one another as we work to provide a quality learning experience for all our children in a stimulating environment. Applicants will need to show knowledge of and work within the requirements of the Statutory Framework, have a good understanding of Safeguarding and Child Protection and be able to follow and implement the policies and procedures of the setting.

Candidates will need to demonstrate:

- Confident, caring and friendly
- Excellent communication skills, competently liaising with parents and other professionals
- Flexibility, teamwork, and supportive of other practitioners in the setting
- Commitment to maintaining a safe, secure and nurturing environment
- Good working knowledge of the EYFS curriculum and framework
- Commitment to promoting the ethos and values of the school and getting the best outcomes for all children

What we can offer:

- Lympsham CofE Academy is a small rural school, set in an idyllic location. We are committed to providing the very best opportunities for its children and staff and as part of the Wessex Learning Trust we are proud to provide the full support of dedicated, committed staff in our schools and the wider Trust
- Recognition and belonging – we value our staff and the contribution they make. We seek to create a sense of belonging at the school at the school and wider trust, with each school having both its own identity and a strong link to the centre
- A commitment to offering excellent continued professional development opportunities
- Staff benefits including a subsidised leisure centre membership, cycle to work scheme and generous pension contributions
- A staff assistance programme with specialist provider, who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing, forward-thinking multi-academy Trust

Closing Date: Friday 5th June

Interview Date: Wednesday 10th June

To apply for this position, please complete a support staff application form, (available on our website), together with a letter of application for the attention of Mrs K Whiting detailing your



experience and impact to date and why you are the best candidate for the position. Completed applications should be returned by email to office@lympshamcofeacademy.co.uk

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check.