



Higher Level Teaching Assistant (HLTA)

Weare Academy CofE First School

Hours: 7 hours per week, term time only

Contract: Fixed Term until August 2027

Required start: 03/09/26 **Salary:** Grade 13

We are seeking to appoint a dedicated, enthusiastic and experienced **Higher Level Teaching Assistant (HLTA)** to join our supportive and welcoming team. This is an exciting opportunity for someone who is passionate about supporting children's learning, wellbeing and development, and who will contribute positively to school life.

We would also welcome applications from candidates interested in combining this role with our additional 7-hour LSA vacancy, offering the opportunity for increased hours for the right candidate.

The successful candidate will demonstrate:

- HLTA status or significant experience leading classes and working within a primary setting
- A strong commitment to raising achievement and supporting all pupils to succeed
- Confidence in leading learning activities for individuals, small groups and whole classes
- Experience supporting children with additional needs, including SEND
- Excellent communication skills and the ability to work effectively as part of a team
- A nurturing, patient and positive approach to supporting children's wellbeing
- A clear understanding of safeguarding and a commitment to promoting the welfare of all children

In return, we offer:

- The full support of a dedicated, committed and friendly staff team
- The opportunity to work within an innovative and forward-thinking Trust
- Wonderful, motivated pupils and a supportive parent community
- A strong commitment to high-quality professional development and career progression
- Staff benefits including discounted gym membership and a cycle to work scheme
- Access to a staff assistance programme, offering a 24/7 confidential helpline and face-to-face counselling

At Wessex Learning Trust, collaboration is central to our work. We value professional learning communities and believe in working together to share expertise, grow professionally and continually improve outcomes for children.

How to apply

To apply, please complete a Support Staff Application Form (available on the Wessex Learning Trust website) and submit a letter of application (no more than two pages) addressed to the Headteacher, Mrs Chelsey Dover. Your letter should outline your experience to date and explain why you are well suited to this role. Completed applications should be returned by email to: office@weareacademy.co.uk

Closing Date: 5pm on Monday 8th June 2026

Interview Date: TBC

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.

