



Wessex Careers Advisor

Part-time hours (22 hours +)

Permanent Contract. Start September 2026

Term-time only plus 1 weeks (39 weeks per year)

Support Staff Scale – Grade 10 (£37,280 - £41,771 FTE)

Actual Salary for 39 weeks, 22 hours a week is £19,408 - £21,746 pa

At Wessex, we believe every young person deserves the opportunity to discover their potential and build a future filled with purpose, ambition and possibility.

We are seeking an exceptional Level 6 Qualified Careers Adviser to work across our family of schools, delivering high-quality, impartial careers education, information, advice and guidance that empowers learners to make confident and informed choices about their next steps.

This is more than a careers role. It is an opportunity to inspire ambition, remove barriers and help young people see pathways they may never have believed possible.

We are looking for someone who:

- Holds a Level 6 Careers Guidance qualification
- Is passionate about improving life chances for young people
- Has experience working with secondary-aged students
- Understands careers education within schools and current progression routes
- Can inspire, motivate and build strong relationships with learners and colleagues alike
- Is highly organised, adaptable and able to work across multiple settings
- Shares our commitment to inclusion, equity and excellence

It is an exciting time to join the Wessex family as we offer:

- The full support of a dedicated team of staff who are values-driven and committed.
- The benefit of working in an innovative and forward-thinking Trust.
- The opportunity to work with a variety of different education phases.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- A Local Government Pension Scheme with a generous employer contribution.
- A staff assistance programme with specialist provider, PAM Wellness who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

To apply for this position, please complete a support staff application form, (available on our website), together with a letter of application for the attention of Mr Gavin Ball, Chief Executive. Applications should be returned by email to HR@wessexlearningtrust.co.uk. If you wish to discuss the role informally prior to making an application, please contact the People team on the above email address.

Closing date: 18 August 2026 at 8am

Interview date: 25 August 2026

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check