



Wessex
Learning Trust

Gender Pay Gap Report 2023

Jane Hutton
Director of Operations
08 February 2024

Snapshot date: 31st March 2023

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	14.92%	29.25%

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	15.27%	11.06%	18.83%	22.80%
Female (% females to all employees in each quartile)	84.73%	88.94%	81.17%	77.20%

Supporting statement

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



Signature:

Date: 08 February 2024

Status/position: Director of Operations