



## Early Years Practitioner

### Lymsham Preschool and East Brent Preschool

36.25 hrs per week, term time only

Permanent contract at both settings

3 days at East Brent Preschool

1.5 days at Lymsham Preschool

Flexible within the hours of 7.45am – 5.30pm

Salary £22,737 - £23,114 FTE (Grade 15, Point 3 – 4)

Actual Starting Salary £18,586.67 pa

We are looking to appoint a L3 qualified caring and enthusiastic preschool practitioner to join us in our expanding nursery in the heart of the community. We support one another as we work to provide a quality learning experience for all our children in a fun environment. Applicants will need to show knowledge of and work within the requirements of the Statutory Framework, have a good understanding of Safeguarding and Child Protection and be able to follow and implement the policies and procedures of the setting.

#### Candidates will need to demonstrate:

- Confident, caring and friendly
- Excellent communication skills, competently liaising with parents and other professionals
- Flexibility, teamwork, and supportive of other practitioners in the setting
- Commitment to maintaining a safe, secure and nurturing environment
- Good working knowledge of the EYFS
- Commitment to promoting the ethos and values of the school and getting the best outcomes for all children

#### What we can offer:

- Professional induction, training and continued professional development opportunities
- Staff benefits including reduced leisure centre membership and cycle to work scheme
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust
- Eligible for Local Government Pension Scheme

As a member of the Wessex Learning Trust, we work collaboratively and believe in empowering our staff to grow and take the lead. Across all our schools, we work together, share staff – and share expertise. To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the Executive Headteacher, Mrs K Whiting. Your letter should be no more than two pages of A4, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to [office@lympshamcofeacademy.co.uk](mailto:office@lympshamcofeacademy.co.uk)

**Closing Date: 8.12.2023**

**Interview Date: Week commencing 11.12.2023**

***The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check.***