



**Wessex**  
Learning Trust  
We Learn Together!

# Designated Teacher for Looked-After and Previously Looked-After Children Policy

**Date approved by Trust Board: September 2023**  
**Review Date: September 2024**

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## Wessex Learning Trust

### Designated Teacher for Looked-After and Previously Looked-After Children Policy

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This policy will be reviewed by the Board of Trustees annually.

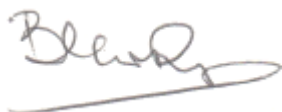
A handwritten signature in black ink that reads "Gavin Ball". The signature is written in a cursive style with a large initial 'G'.

Signature:

Name: Mr Gavin Ball

Position: Chief Executive

Date: 01/09/23

A handwritten signature in black ink that reads "Brian Kirkup". The signature is written in a cursive style with a large initial 'B'.

Signature:

Name: Mr Brian Kirkup

Position: Chair of the Board

Date: 01/09/23

## **1. Introduction**

1.1 The Wessex Learning Trust recognises that nationally, Looked-After and Previously Looked-After Children significantly underachieve and are at a greater risk of exclusion when compared to their peers. As a Trust, we have a responsibility to support every learner in our care and in our role as corporate parents are wholeheartedly committed to supporting and improving the prospects of Looked-After and Previously Looked-After Children so that we can help break this pattern of underachievement.

1.2 This policy sets out how the Trust will support these learners with a designated teacher in each school/academy to champion their needs and provide them with the support they require to succeed on an equal footing with their peers.

1.3 This policy is based on the Department for Education's [statutory guidance on the designated teacher for looked-after and previously looked-after children](#). It also takes into account [section 2E](#) of the Academies Act 2010.

## **2. Definitions**

2.1 A **Looked-after child** is a registered pupil who is either:

- In the care of the Local Authority

**Or**

- Provided with accommodation by a Local Authority in the exercise of its social services functions, for a continuous period of more than 24 hours.

2.2 A **Previously Looked-after child** is a registered pupil who:

- Was looked after by a Local Authority but ceased to be as a result of any of the following:
  - A child arrangements order, which includes arrangements relating to who the child lives with and when they are to live with them.
  - A special guardianship order.
  - An adoption order.

**Or**

- They appear to have:
  - Been in state care in a place outside of England or Wales because they would not have otherwise been cared for adequately, and
  - Ceased to be in that state care as a result of being adopted.

2.3 A **Personal Education Plan (PEP)** is part of a looked-after child's care plan that is developed with the school/academy. It forms a record of what needs to happen and who will make it happen to ensure the learner reaches their full potential.

2.4 A **Virtual School Head (VSH)** is a Local Authority officer responsible for promoting the educational achievement of their authority's looked-after children, working across schools to monitor and support these learners as if they were in a single school. The VSH is also responsible for providing information and advice to schools, parents, carers and guardians in respect of previously looked-after children.

## **3. Designated Teachers**

3.1 Each school/academy within the Trust has a Designated Teacher for looked-after and previously looked-after children. The designated teacher takes lead responsibility for promoting the educational achievement of

looked-after and previously looked-after children in that school/academy, and being their advocate. They are the initial point of contact for any of the matters relating to looked-after or previously looked-after children.

3.2 The name of each school's Designated Teacher is listed on their school's website, alongside their contact details.

## **4. Role of the Designated Teacher**

The role of the Designated Teacher is:

### 4.1 Leadership:

- To act as a central point of initial contact within the school for any matters involving looked-after and previously looked-after children.
- To promote the educational achievement of every looked-after and previously looked-after child on roll by:
  - Working with VSHs,
  - Promoting a whole school culture where the needs of these pupils matter and are prioritised.
- To take lead responsibility for ensuring school staff understand:
  - The things which can affect how looked-after and previously looked-after children learn and achieve.
  - How the whole school supports the educational achievement of these learners.
- To contribute to the development and review of school and Trust policies to ensure they consider the needs of looked-after and previously looked-after children.
- To promote a culture in which looked-after and previously looked-after children are encouraged and supported to engage with their education and other school activities.
- To act as a source of advice for teachers about working with looked-after and previously looked-after children.
- To work directly with looked-after and previously looked-after children and their carers, parents and guardians to promote good home-school links, support progress and encourage high aspirations.
- To have lead responsibility for the development and implementation of looked-after children's PEPs.
- To work closely with the school's designated safeguarding lead to ensure that any safeguarding concerns regarding looked-after and previously looked-after children are quickly and effectively responded to.
- To involve parents, carers and guardians of previously looked-after children in decisions affecting their child's education.

### 4.2 Supporting Looked-After Children:

- To make sure looked-after children's PEPs meet their needs by working closely with other teachers to assess each child's specific educational needs.
- To have overall responsibility for leading the process of target-setting in PEPs.
- To monitor and track how looked-after children's attainment progresses under their PEPs.
- If a child is not on track to meet their targets, to be instrumental in agreeing the best way forward with them in order to make progress, and ensure that this is reflected in their PEP.
- To ensure the identified actions of PEPs are put in place.

- During the development and review of PEPs, to help the school and relevant Local Authority decide what arrangements work best for pupils.
- To ensure that:
  - A looked-after child's PEP is reviewed before the statutory review of their care plan – this includes making sure the PEP is up to date and contains any new information since the last PEP review, including whether agreed provision is being delivered.
  - PEPs are clear about what has or has not been taken forward, noting what resources may be required to further support the child and from where these may be sourced.
  - The updated PEP is passed to the child's social worker and VSH ahead of the statutory review of their care plan.
- To transfer a looked-after child's PEP to their next school/academy or college, making sure it is up to date and that the Local Authority responsible for looking after them has the most recent version.

#### 4.3 Supporting both Looked-After and Previously Looked-After Children:

- To ensure the specific needs of looked-after and previously looked-after children are understood by staff and reflected in how the school/academy uses pupil premium funding.
- To work with VSHs to agree how pupil premium funding for looked-after children can most effectively be used to improve their attainment.
- To help raise the awareness of parents, carers and guardians of previously looked-after children about pupil premium funding and other support for these children.
- To play a key part in decisions on how pupil premium funding is used to support previously looked-after children.
- To encourage parents', carers and guardians' involvement in deciding how pupil premium funding is used to support their child, and be the main contact for queries about its use.
- To ensure teachers have awareness and understanding of the specific needs of looked-after and previously looked-after children in areas like attendance, homework, behaviour and future career planning.
- To be aware of the special educational needs (SEN) of looked-after and previously looked-after children, and make sure teachers also have awareness and understanding of this.
- To ensure the [SEND code of practice](#), as it relates to looked-after children, is followed.
- To make sure PEPs work in harmony with any education, health and care (EHC) plans that a looked-after child may have.
- To ensure that, with the help of VSHs, they have the skills to identify signs of potential SEN issues in looked-after and previously looked-after children, and know how to access further assessment and support where necessary.
- To ensure that they and other staff can identify signs of potential mental health issues in looked-after and previously looked-after children and understand where the school can draw on specialist services.
- To put in place mechanisms for understanding the emotional and behavioural needs of looked after and previously looked-after children.

#### 4.4 Relationship beyond the school:

- To proactively engage with social workers and other professionals to enable the school to respond effectively to the needs of looked-after and previously looked-after children.

- To discuss with social workers how the school should engage with birth parents, and ensure the school/academy is clear about who has parental responsibility and what information can be shared with whom.
- To be open and accessible to parents, carers and guardians of previously looked-after children and encourage them to be actively involved in their children's education.
- To proactively build relationships with Local Authority professionals, such as VSHs and SEN departments.
- To consider how the school/academy works with others outside of the school to maximise the stability of education for looked-after children, such as:
  - Finding ways of making sure the latest information about educational progress is available to contribute to the statutory review of care plans.
  - Ensuring mechanisms are in place to inform VSHs when looked-after children are absent without authorisation and work with the responsible authority to take appropriate safeguarding action.
  - Talking to the child's social worker and/or other relevant parties in the Local Authority regarding any decisions about changes in care placements which will disrupt the child's education, providing advice about the likely impact and what the Local Authority should do to minimise disruption.
  - Making sure that, if a looked-after child moves school, their new designated teacher receives any information needed to help the transition process.
- To seek advice from VSHs about meeting the needs of individual previously looked-after children, but only with the agreement of their parents, carers or guardians.
- To make sure that for each looked-after child:
  - There's an agreed process for how the school/academy works in partnership with the child's carer and other professionals, such as their social worker, in order to review and develop educational progress.
  - School/academy policies are communicated to their carer and social worker and, where appropriate, birth parents.
  - Teachers know the most appropriate person to contact where necessary, such as who has the authority to sign permission slips.
- Where a looked-after child is at risk of exclusion:
  - To contact the VSH as soon as possible so they can help the school decide how to support the child to improve their behaviour and avoid exclusion becoming necessary.
  - Working with the VSH and child's carers, to consider what additional assessment and support needs to be put in place to address the causes of the child's behaviour.
  - To talk to the child's parents, carers or guardians before seeking advice from the VSH on avoiding exclusion.