



**Wessex**  
Learning Trust  
We Learn Together

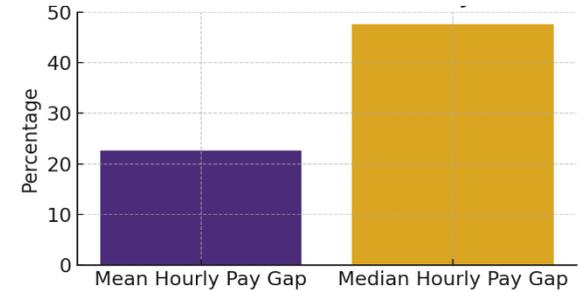
# Gender Pay Gap Report 2025

Jane Hutton  
Director of Operations  
27 October 2025

Snapshot date: 31<sup>st</sup> March 2025

### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	22.65%	47.65%



### Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

### Proportion of male and female employees paid bonus

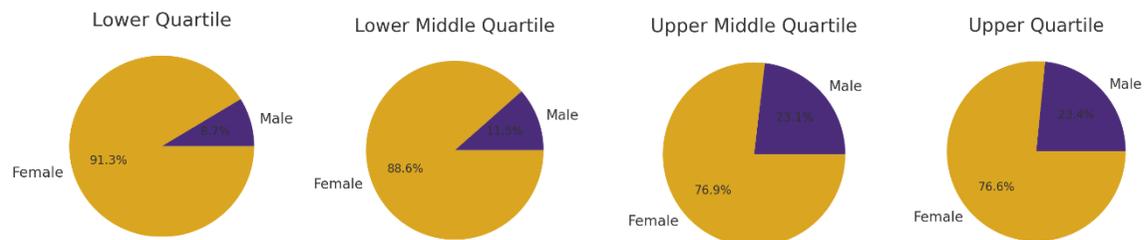
	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

### Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	8.71%	11.45%	23.12%	23.42%
Female (% females to all employees in each quartile)	91.29%	88.55%	76.88%	76.58%



Female Male



**Supporting statement**

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



**Signature:**

**Date:** 27 October 2025

**Status/position:**

Director of Operations