



**Wessex**  
Learning Trust

# Gender Pay Gap Report 2024

Jane Hutton  
Director of Operations  
17 January 2025

Snapshot date: 31<sup>st</sup> March 2024

**Difference in mean and median hourly rate of pay**

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	18.70%	43.08%

**Difference in mean and median bonus pay**

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

**Proportion of male and female employees who were paid bonus pay**

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

**Proportion of male and female employees according to quartile pay bands**

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	10.48%	14.01%	24.20%	23.17%
Female (% females to all employees in each quartile)	89.52%	85.99%	75.80%	76.83%

**Supporting statement**

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



Signature:

Date: 17 January 2025

Status/position:

Director of Operations