



Wessex
Learning Trust

Gender Pay Gap Report 2022

Jane Hutton
Director of Operations
13 January 2023

Snapshot date: 31st March 2022

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	15.61%	29.57%

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	14.80%	12.37%	10.34%	22.45%
Female (% females to all employees in each quartile)	85.20%	87.63%	89.66%	77.55%

Supporting statement

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



Signature:

Date: 13 January 2023

Status/position: Director of Operations